



 Guardtech
group

the GUARD charter



www.guardtechgroup.com

OUR MISSION STATEMENT

The Guardtech Group ethos stems from the GUARD Charter, which promotes the core values of: Guide, Understand, Adapt, Respond and Deliver. Each business within the Group, and every employee working for Guardtech,

is held accountable against this charter. We guide them to embody the values that have made the business strong over our 20-year history – and that all starts from our familial core. We take care of one another, look after each other, support each

other. We insist on a no-blame culture, value everyone's opinions and try to make each team a safe space where innovation, creativity and outside-the-box thinking can flourish and hard work is rewarded.

the GUARD charter



GUIDE



UNDERSTAND



ADAPT



RESPOND



DELIVER

Knowledgeable & Collaborative

Analytical & Reflective

Flexible & Innovative

Reactive & Thorough

Dependable & Committed



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THE HISTORY OF GUARDTECH



Guardtech
cleanrooms

The Group Guardtech are a family-run business that span out of a company called Guardline Technology that Director Ray Wheeler started in 1981. Guardtech came into existence due to a number of Guardline clients that were looking to upgrade their cleanroom facilities and came to them first as their go-to cleanroom provider.

After a number of conver-



sations, and as a 'Can-Do' company, Guardtech sourced cleanrooms for some of their key customers, but then the next question was, 'So when are you going to come and build it?'

And that is the route of what

is today a £10 million annual turnover cleanroom construction company serving a wide range of Life Science clients, providing bespoke turnkey packages for projects ranging from small modular pods and mobile container cleanrooms to large-scale facilities.



FIVE BRANDS ONE GOAL

The Group is now divided into five distinct operations – Guardtech Cleanrooms (modular builds), Cleanroom Solutions (large-scale turnkey projects), Isopod (rapid-assembly cleanrooms), CleanCube (mobile cleanrooms) and a new R&D business Isoblok, developing off-site pre-fabricated controlled environment pods.

Guardtech's most prominent service is cleanroom design & build, but as a result of this we have several products that are making a huge impact in the industry. One of those is CleanCube Mobile Cleanrooms – a double award-winning solution that provided COVID-19



PCR testing labs in vans and shipping containers all over the world during the pandemic.

If an end user needs to produce something in a clean environment – from Pharmaceutical companies to Medical

Device manufacturers, Cell & Gene Therapy researchers to Aerospace engineers – we build controlled environments which allow businesses to do what they need to do in a space where critical conditions and standards are adhered to.

We're a relatively small business that has grown massively in recent years. Despite this accelerated growth, the core essence of our business, which has made us so successful in recent years, remains constant – we're problem solvers. We find innovative solutions.

We help our clients achieve excellence through an open, reliable, collaborative and supportive approach, which emanates from the 'familial centre' at the heart of the Group. A family business achieving big things through a supportive network endeavouring to challenge our staff and help them grow.

Supportive approach



Breadth of solutions

The breadth of solutions we offer in our industry makes us stand out – from the basis of being a world-class modular cleanroom design & build company, we also offer: turnkey construction, rapid cleanrooms, pre-fabricated cleanroom pods and portable cleanrooms (vans, containers, modular buildings).



We also have a highly active Service Department which undertakes one-off servicing and maintenance jobs for all cleanroom plants and services, as well as regular Service Agreements, ranging from weekly, monthly and bi-annual services to yearly visits.



On top of all that, we have a growing Decontamination Team that provide high-performance deep cleaning programmes for existing and new clients all over the country.

The final part of our 'full-package cleanroom offering' is Furniture & Equipment solutions. The Guardtech Group kit out cleanrooms around the UK with high-quality cleanroom grade furniture, including stainless steel workbenches, racking, sinks, cabinets, garment storage and much more, as well as high-spec equipment such as biosafety cabinets, laminar flow units, air showers, transfer hatches and measuring devices.

The total package



Greater stability



Because we now have so many bases covered, and so many different businesses now operating under the Group umbrella, each separate entity is now protected by the wider Group. This has had a hugely positive impact on the performance of the business and offers the staff, and businesses themselves, greater stability, opportunity for growth and a supportive ecosystem that generates a co-operative and sustainable model for ongoing success.



MOVING FORWARD TOGETHER

It was only four years ago that the company, then operating solely as Guardtech Cleanrooms, suffered a critical hit when a Midlands-based client failed to meet their financial obligations on a Guardtech construction project to the tune of over half a million pounds.

The family business – then comprising 12 members of staff – rallied, weathered the storm that followed, and rebuilt to become a 40-person team making ten times the amount they did back then in terms of revenue. The Group, run by owner and Chairman Ray Wheeler, his son and Commercial Director Mark Wheeler and Mark's university friend Conor Barwise (Operations Director) moved into



a stunning new premises in Haverhill in August 2023 and are enjoying great success at home and abroad, securing a an increasing number of major construction projects alongside a growing list of international jobs for global giants in Life Sciences, Electronics and beyond. In the past two years, Guardtech have taken on more

projects than at any point in the company's history. "It's been one hell of a ride," says Mark Wheeler. "We've been through some tough times in our recent history, but like all good families, we've stuck together through thick and thin and are now reaping the rewards for all the team's hard work, dedication and commitment."



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